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## Consortium Testing Requirements

Dear Valued Customer,

Your company is currently participating in a DISA DOT random consortium pool. This includes your safety-sensitive employees in a large random testing pool with other regulated companies. This consortium pool is required to meet the annual random percentage dictated by that DOT agency.

DISA makes random selections based upon the total size of the pool. Each consortium member must maintain an up-to-date random employee roster to ensure all DOT-covered employees are included in the selection pool and that all selected employees are tested each selection period.

Consortium clients that fail to complete random testing requirements during a quarter will be put on notice. Failure to comply during the next selection period, in which a random selection is made for your company, will result in the removal of your company from the random consortium pool. In the event you are removed, DISA will place your company into an individual stand-alone random pool.

Moving your company employees into a stand-alone pool will require your pool to meet the minimum testing requirements mandated by the DOT agency (i.e., 50% drug and 10% alcohol) annually. Due to this change, the number of random tests you will be required to complete may significantly increase. Any previous testing completed as part of the consortium pool will remain a part of that consortium for compliance purposes. Once a company is removed from a consortium for non-compliance, its stand-alone random program will be required to meet 100% compliance for six months before being eligible to rejoin a consortium. Re-entry into a consortium will only occur at the beginning of a calendar year.

If you have questions or concerns about this change, please don't hesitate to reach out to DISA's Transportation Compliance Team by phone at (833) DISA-DTC or email at [DTCCS@disa.com](mailto:DTCCS@disa.com).