MAINE MOTOR TRANSPORT ASSOCIATION

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"The spokesman for the Maine Trucking Industry"

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September 29, 2021

The Honorable Susan Collins 413 Dirksen Senate Office Building Washington, DC 20510 The Honorable Angus King 133 Hart Building Washington, D.C. 20510

The Honorable Chellie Pingree 2162 Rayburn House Office Building Washington DC 20515 The Honorable Jared Golden 1222 Longworth HOB Washington, DC 20515

Dear Maine Congressional Delegation,

On behalf of the Maine Motor Transport Association and our 1,711 member companies, I write today to underscore the unintended consequences of the Administration's vaccine mandate for employers with more than 100 employees. While not all of MMTA's members will be directly impacted, the supply chain will experience negative consequences from the practical realities of such a misguided, unfair and arbitrary mandate.

As you already know, the trucking industry is experiencing many of the same workforce challenges that other industries are facing – not only with workforce attraction, but retention as well. The challenges of competing for a qualified workforce have now been made more difficult for larger trucking companies because recruiters, dispatchers and safety supervisors are forced to have unnecessary conversations with segments of their workforce who are reticent to be vaccinated. This mandate, because it applies only to some employers, leaves many of our members with the unenviable responsibility of convincing portions of their existing workforce not to quit and go work for a smaller carrier, while also making recruiting new professionals all the more difficult.

None of this is a statement of whether the trucking industry supports or opposes vaccines. Regardless of political preferences when it comes to vaccine mandates and the proactive intentions of such a policy, we believe the unintended negative consequences will be felt in the supply chain accordingly. As you know, the trucking industry has kept our shelves stocked, our medicines delivered and our families fed during this pandemic. This mandate will cause disruption at a time when our highway heroes need consistency and predictability.

We ask that you recognize the trucking industry's perspective as the rollout of the mandate unfolds and to use your influence to object to its implementation. Below is a partial list of MMTA member companies with over 100 employees who have asked to be signatories on this letter to you. They encourage you to contact them directly to hear first-hand about how this mandate will impact their company and the jobs they provide to Mainers.

Sincerely,

Brian Parke

President and CEO

bparke@mmta.com

*The companies below are representative of the many MMTA members who would be adversely impacted by the vaccine mandate. We encourage you to contact them directly to hear more about how the mandate will affect their operations and the jobs they provide.

Jeff Bouchard

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Ken Cannell

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Jeffrey Castonguay

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Tom Keefer

President, Kris-Way Truck Leasing Inc. tkeefer@kris-way.com | (207) 799-8593

Shawn Moore

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Barry Pottle

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